## MassHire Metro South/West Workforce WIOA Board Meeting

Minutes for January 24, 2023,

Members present: Lisa Kubiak, Chair, Mark Fegley, Charles Gagnon, Tom O'Rourke

**Members on Zoom**: John Bogdan, Bob Ganong, Walter Gardner, Rev. Lloyd, Sue Medeiros, Kevin O'Connor, Jason Palitsch, David Podell, Mary Lou Regan, Chris Vericker

**Others on Zoom:** Secretary Karen Spilka's Office: Susan Nicholl, Town of Norwood, General Manager, Tony Mazzucco, MassHire MSW WF Board Staff, Louise Meyer, Nanda Ray

**Members absent:** Rosemary Alexander, Bob Bower, Jeremy Brandon, Patrick Davis, Brandy DeBarge, Ernie Houle, Kim Ingalls, Jennifer Jackson, Marc Koczwara, Shannon Laingen, Nick Pavone, Dan Rediger

## Other:

MassHire Metro South/West Workforce Board staff: Henry, Bryson, Greg Bunn, Meghan Burke, Cindy Cedrone, Zoie Jaklitsch, Tricia Lucier, Sheniqua Rogers, Carol Wolf

A Budner Strategy Consulting: Ann Budner

# Review of Agenda, Welcome, Approval of October 21, 2022 Minutes

Greg Bunn welcomed everyone and turned the meeting over to Lisa Kubiak. Lisa reviewed the agenda and asked for a motion to approve the October 21, 2022 minutes. Mark Fegley made a motion, Sue Medeiros seconded. Motion passed.

# **YouthWorks Intern Experience**

Nanda Ray, YouthWorks Intern, spoke about her experiences as a YouthWorks Intern at three different sites in the City of Framingham. She said she gained experience and work skills that couldn't be learned as quickly in a typical teenage first job.

## Strategic Plan: Introduction, Presentation: Overview, Breakout Groups, Debrief

Greg and Ann Budner noted the Strategic Planning Committee members, included themselves, were Henry Bryson, Sue Medeiros, Louise Meyer, Mary Lou Regan, Kevin O'Connor, Jason Palitsch and David Podell and thanked them for their participation. The members said: "It was hard work, but time well spent, and Ann was an outstanding leader". Greg noted that four goals would replace the "Big 13": 1. To develop skilled workers, 2. To increase employer involvement, 3. To increase awareness of MSW's resource value, 4. To strengthen MSW's internal capacity as an innovation hub, with a new mission statement: "To lead the development of a dynamic workforce system for our region that advances both workers and businesses". Ann gave a slide presentation of the strategic plan overview process. The board members broke up into four groups to discuss and review the objectives and strategies for one goal. Ann will compile the notes from each group and make them available.

Lisa asked for a motion to adjourn. Charles Gagnon made a motion; Mark Fegley seconded. Motion passed. Meeting was adjourned.